



**GHENT
UNIVERSITY**

1st Ghent University Postdoc Day

November 9 2023

Welcome!



WELCOME BY THE RECTOR

PROGRAM



13.00-14.00: “Postdoc at UGent, what to expect?”

Welcome by the rector + overview service offer for postdocs @Ghent University



14.00-14.30: Coffee break & fair “service offer for postdocs@Ghent University”



14.30-15.30: Testimonials & paneldebate “Postdoc, what’s next?”

Reflections & tips from former postdocs on their career trajectory



15.30-16.00: Coffee break & fair “service offer for postdocs@Ghent University”



16.00-17.30: ‘Pitch Perfect Postdoc’-contest.



17.30-19.30: Networking reception

POSTDOC@UGENT: WHAT TO EXPECT

POSTDOC AT UGENT: WHAT TO EXPECT?



GHENT UNIVERSITY RESEARCH STAFF



**Researchers @Ghent University: 7.918
(headcount)**

- **Professorial staff: 1.509 (19%)**
- **Postdoctoral researchers: 1.759 (22%)**
- **Doctoral researchers: 4.650 (59%)**

1/3 international

Where are you from?



What is your faculty?

Faculty of Arts and Philosophy

0%

Faculty of Law and Criminology

0%

Faculty of Sciences

0%

Faculty of Medicine and Health Sciences

0%

Faculty of Engineering and Architecture

0%

Faculty of Economics and Business Administration

0%

Faculty of Veterinary Medicine

0%

Faculty of Psychology and Educational Sciences

0%

Faculty of Bioscience Engineering

0%

Faculty of Pharmaceutical Sciences

SEE MORE 

POSTDOC@GHENT UNIVERSITY



YOU BELONG TO A BIG
COMMUNITY



YOU BELONG TO A HIGHLY
INTERNATIONAL GROUP

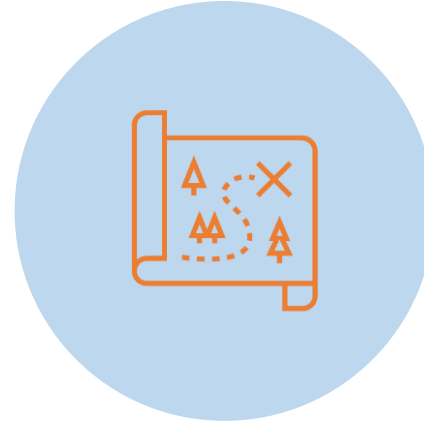


YOU PLAY CRUCIAL ROLES
IN THE UNIVERSITY'S CORE
TASKS

POSTDOC@GHENT UNIVERSITY



YOU ARE ENGAGED AND
PASSIONATE ABOUT YOUR
JOB!



POSTDOC=JOURNEY
TOWARDS NEXT CAREER



YOU ARE AMONG THE MOST
HIGHLY SKILLED, WITHIN &
BEYOND ACADEMIA

WE ARE HERE TO HELP YOU NAVIGATE YOUR CAREER

- Postdoc Talent Management
- Postdoc Community
- Other support services
 - Support in your current postdoc career
 - Support in preparing your next career step



POSTDOC TALENT MANAGEMENT



POSTDOC TALENT
MANAGEMENT

CAREER
SERVICES FOR
POSTDOCS
@GHENT
UNIVERSITY

MISSION

- Program to support postdocs in managing and growing their career.
- Offers support in various stages of the career development journey
 - Exploring your professional goals
 - Finding directions on how to reach them
 - Growing professionally



POSTDOC TALENT
MANAGEMENT

CAREER
SERVICES FOR
POSTDOCS
@GHENT
UNIVERSITY

SPECIFIC TOOLS & ACTIVITIES

- PhD Career Hub: online career-support portal & toolbox.
- Training offer (“postdoc specific” skills).
- Mentoring: within & beyond academia.
- Events that give insight in academic & non-academic labour market.

POSTDOC COMMUNITY

POSTDOC COMMUNITY

We are an **inclusive** community **for and by postdocs**, where all are recognized, informed and empowered in their current and **future career trajectories**.

Our core objectives include:

Career development: creating awareness for and encouraging proactive career development.

Community building: connecting postdocs within and beyond the workplace and providing a network for sharing experiences.

The community is organized by a **steering group** of postdocs, with the **support of the University's Career Development Office**

 **(Postdoc Talent Management)**.



UPCOMING THEMATIC EVENTS

- **From Postdoc to Professor**
19 February 2024 (afternoon), Campus Sterre
- **Event at the Job Market (TBA)**



UPCOMING SOCIAL EVENTS

- **Welcome dinner (29 November 2023)**
- **Visiting the Christmas market (December 2023)**
- **Visiting the Light Festival (January/February 2024)**





THANK YOU, FORMER STEERING COMMITTEE MEMBERS



Tine
Scheijnen



Emmelien
Merchie



Sofie
Boterberg



Laia
Miret Casals



Helena Cardoso
de Carvalho Ferreira





STEERING COMMITTEE MEMBERS



FACULTY OF ECONOMICS AND
BUSINESS ADMINISTRATION



FACULTY OF PSYCHOLOGY
AND EDUCATIONAL SCIENCES



FACULTY OF
VETERINARY MEDICINE

accredited by EAEVE



FACULTY OF ARTS
AND PHILOSOPHY



FACULTY OF
PHARMACEUTICAL SCIENCES

MOST WANTED

MOST WANTED

MOST WANTED

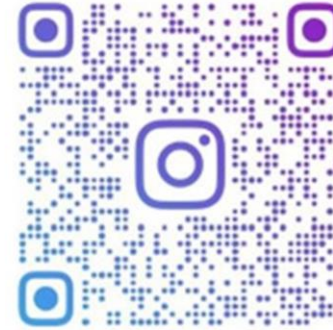
Contact us at postdoccommunity@ugent.be

Don't forget to follow us on social media ...

 PostDoc@UGent



 postdoc_ugent



  Ghent University Postdoc Community



... and to share pictures of the day!
#PostdocDay2023 @ugent

PITCHES FAIR: SERVICE OFFER

SUPPORT IN YOUR POSTDOC CAREER

HR support for international staff

- **Who?** HR team for International Staff
- **What do we offer?** Information and guidance
- **Come and talk to us about**
 - Renewing your contract and (NON-EEA only:) single permit
 - Residence permit, family reunion or the orientation year (for NON – EEA)
 - Living in Belgium issues, health insurance and taxation, NARIC procedures, language requirements, research abroad, search for a job in Belgium, leaving Belgium, ...
- **With assistance of :**
 - The city hall Ghent – Team Migration
 - Flemish department for economic migration
 - VDAB – High educated foreign language speakers
 - Helan – Health insurance fund
 - Vlamingen in de wereld – go abroad
- **Contact:** international.employment@ugent.be
- **More info:** <https://www.ugent.be/intranet/en/human-resources>



Trustpunt

Who? Trustpunt, a confidential counseling service designed to support your mental and emotional well-being at work.

What do we offer? If you ever find yourself struggling during your PhD journey and need someone to talk to, remember that Trustpunt is here for you. Whether it's stress, burnout, boredom, conflicts with coworkers or your supervisor, you name it – we're here to help.

Think of us as a guiding light on your academic path. We're open to all UGent members who could use a chat, whether you want to shed light on your challenges or explore potential solutions. We're here to listen and assist in any way we can.

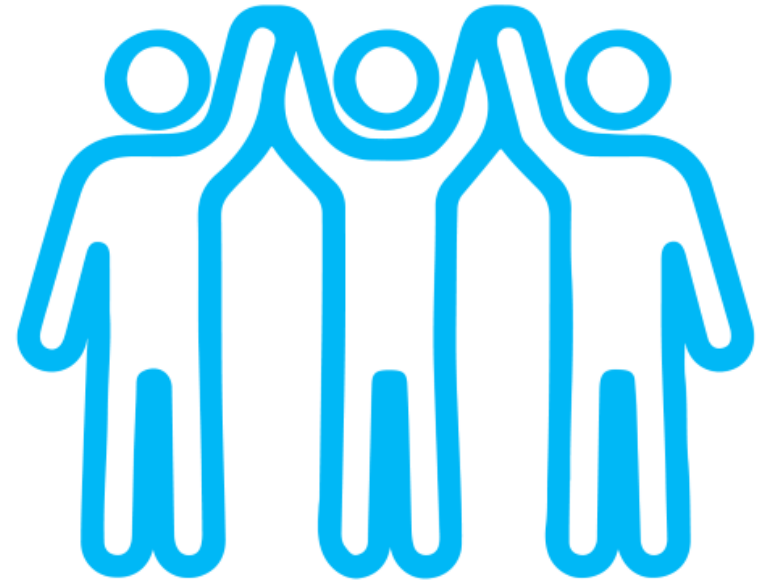
Come and talk to us about

Contact: trustpunt@ugent.be



OAP REPRESENTATION

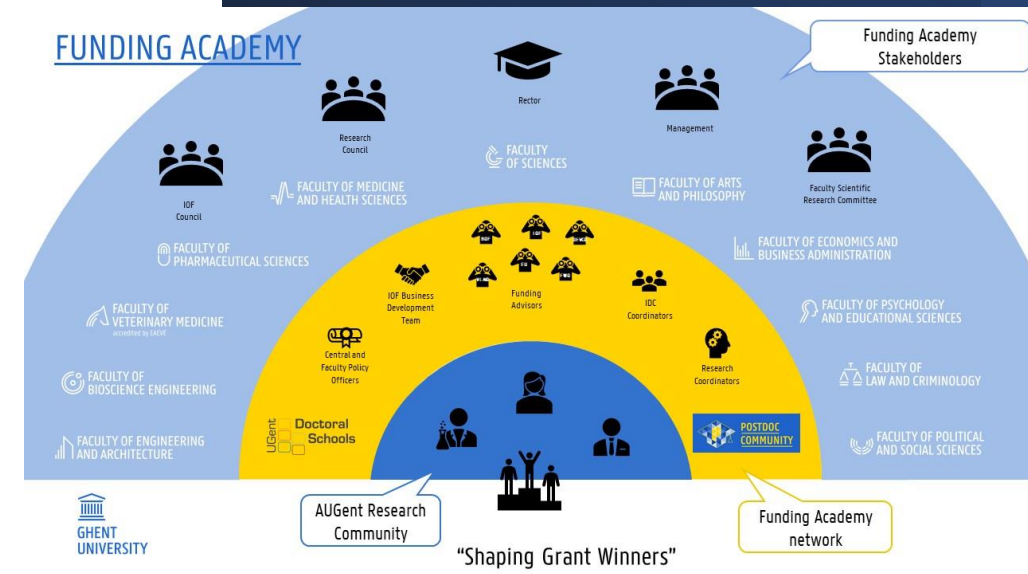
- **Who?** Over 70+ pre- and postdocs that are staffing various committees and boards throughout the university
- **What do we offer?** Political representation of pre- and postdocs within the participatory organization of UGent
- **Come and talk to us about:**
 - the problems you face with how UGent is organized
 - your suggestions on what we can do better
 - your willingness to contribute
- Contact: dries.bostyn@ugent.be;
femke.debackere@ugent.be; tim.vandenbossche@ugent.be



SUPPORT IN PREPARING YOUR NEXT
CAREER STEP

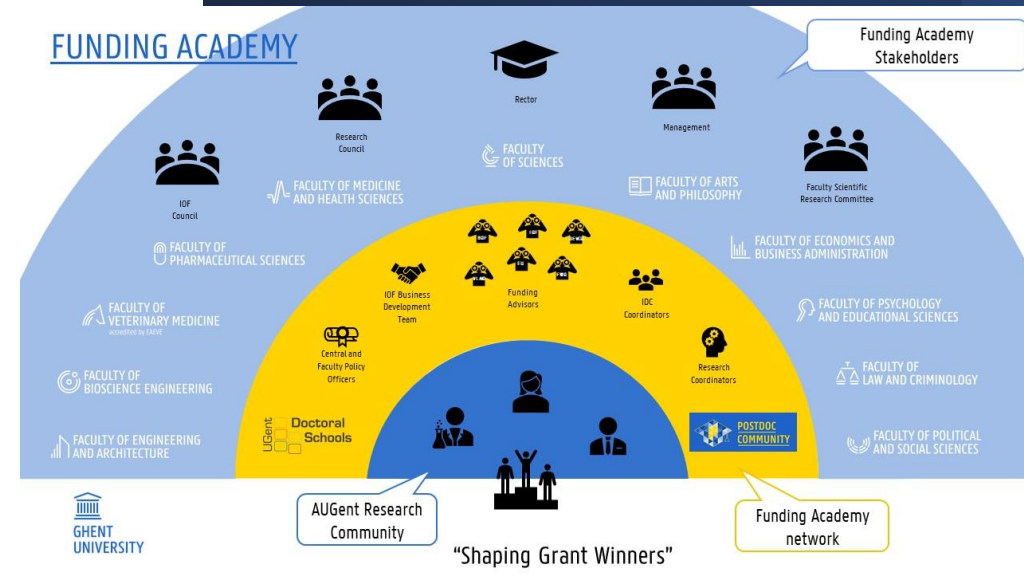
FUNDING ACADEMY

- **Who?** The community of all UGent experts giving support for funding applications
- **What do we offer?** Training courses and individual guidance
- **Come and talk to us about**
 - Different kinds of funding for your academic career
 - How to find information
 - Which kind of support you can get
- Contact: margo.baele@ugent.be
- More info: [Ghent University Funding Academy — For faculty and staff — Ghent University \(ugent.be\)](https://www.ugent.be/funding-academy)



TEAM NATIONAL FUNDING

- **Who?** Team from the Research Department working on all national research funding
- **What do we offer?** A diverse expertise regarding several funds and institutions: Belspo, VLAIO, FWO, federal & Flemish government,...
- **Come and talk to us about:**
 - FWO and VLAIO postdoctoral fellowships
 - Belspo FED-tWIN programme
 - VLAIO projects as a promotor
- Contact: vlaams-federaal@ugent.be
- More info: <https://www.ugent.be/en/research/funding/national>



HR department

- **Who?** Recruitment & Career Development Office
- **What do we offer?** Recruitment, onboarding, career development support and all related HR guidance for (new) professors (in all ranks)
- **Come and talk to us about**
 - career opportunities (vacancies)
 - the professorial career path (different ranks, evaluation & promotion system)
 - HR support and coaching for professors in the job
 - support for international professors
- **Contact:** zaploopbaan@ugent.be
- **More info:**
 - <https://jobs.ugent.be>
 - <https://www.ugent.be/professorialcareer>



UGent PhD Career Hub / VLIR PhD Talent Coordination

- **Who?** labour market liaison officer
- **What do we offer?** labour market-oriented programmes and initiatives, connecting ECRs and the (external) labour market
- **Come and talk about**
 - upcoming programmes and events
 - joining the PhD Talent Stakeholder Meeting
 - your free of charge subscription to the PhD Talent Pool Flanders
- Contact: katrien.degelder@ugent.be / phdtalent@vlir.be
- More info: <https://www.ugent.be/en/careerhub/phdcareerhub>;
<https://vlir.be/evenementen/>



PhD
Career
Hub

PhD
Talent
Coordination



TECH TRANSFER

- **Who?** The central UGent valorisation team
- **What do we offer?** Valorisation of research results: IP-protection, spin-off support, legal advice on valorisation & contract support, project funding (IOF & VLAIO)
- **Come and talk to us about**
 - Valorisation of your research results
 - Research & service agreements with companies
 - Technology transfer courses
- Contact: techtransfer@ugent.be
- More info:
<https://www.ugent.be/intranet/en/research/impact/valorisation-for-researchers>



TECHTRANSFER

DO!

- **Who?** DO! is the first point of contact at the university for researchers who have an entrepreneurial idea (regardless of whether it is based on their research).
- **What do we offer?** Coaching and advice, events, programmes & an entrepreneurial community
- **Come and talk to us about**
 - anything entrepreneurial (practical as well as content wise)
- Contact: do@ugent.be
- More info: <https://do.ugent.be>

DO!
DURF ONDERNEMEN

